

VILLAGE OF DOBBS FERRY BOARD OF TRUSTEES AGENDA

MEETING DATE: MAY 26, 2020

AGENDA ITEM SECTION: MATTERS REQUIRING ACTION

AGENDA ITEM NO.: 5

AGENDA ITEM: STIPULATION WITH PBA FOR EXTENSION OF HEALTH

INSURANCE BENEFITS

ITEM BACKUP DOCUMENTATION:

1. STIPULATION OF AGREEMENT BETWEEN THE VILLAGE OF DOBBS FERRY AND THE DOBBS FERRY POLICE ASSOCIATION

STIPULATION OF AGREEMENT ("Stipulation") made and entered into this ____ day of May, 2020, by and between the Village of Dobbs Ferry ("Village") and the Dobbs Ferry Police Association ("PBA").

WHEREAS, the current collective bargaining agreement between the Village and the PBA will expire on May 31, 2020 ("CBA");

WHEREAS, due to the COVID-19 pandemic, the Village and the PBA have not yet completed negotiations for a successor CBA;

WHEREAS, the Village and the PBA agree that Sections 1-4 of Article XV of the CBA (Health Insurance) shall remain in full force and effect for one year following the expiration of the current contract on May 31, 2020;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the Village and the PBA hereby stipulate and agree as follows:

- Sections 1-4 of Article XV of the CBA (Health Insurance) shall remain in full force and effect from June 1, 2020 through May 31, 2021. The parties have not reached an agreement on a successor CBA to the CBA which will expire on May 31, 2020. All other provisions of the CBA are subject to negotiations to be effective June 1, 2020 and thereafter.
- 2. All terms of the CBA not specifically set forth herein, and not terminated by the terms of the CBA that expires on May 31, 2020, shall remain in effect in accordance with the Triborough Law.
- 3. The language of all parts of this Stipulation shall be construed as a whole, according to its fair meaning, and not strictly for or against either party, regardless of by whom it was drafted.

IN WITNESS WHEREOF, this Stipulation is executed this ____ day of May, 2020.

DOBBS FERRY POLICE ASSOCIATION	VILLAGE OF DOBBS FERRY
Sergeant Justin Kamke	Vincent Rossillo
President	Mayor