

## **Village of Dobbs Ferry**

### **HUMAN RIGHTS AND DIVERSITY COMMITTEE**

Mission: To Recognize, Educate, Advise, and Refer matters related to Inclusion, Human Rights, Diversity, and Equity within our village.

Vision: We imagine a village that creates welcoming and affirming spaces for ongoing, evolving community conversation and collaboration. A community that is rooted in the recognition and value of all voices of those who live, work, study, worship and visit our village. We imagine a common desire to proactively find ways to expand our capacity to become a more diverse and equitable community.

#### **Executive Summary**

- The initial goal of the committee's strategic plan was to conduct a Community Survey in order to:
  - ❖ Understand how community members who live/work/study/worship in Dobbs Ferry think and feel about diversity/equity/inclusion in our village
  - ❖ Invite/solicit community members' ideas and suggestions about how Dobbs Ferry can become an even more welcoming and affirming village
  
- The key takeaways from the 116 surveys collected between May 18 - July 4, 2023 include:
  - ❖ A high level of satisfaction with the Mayor, Board of Trustees, and many of the Village Departments, especially the DF Public Library, as being supportive of human rights and diversity
  - ❖ A strong level of satisfaction with the variety of activities and events representing/supporting DEI, and a desire to have more such events
  - ❖ A significant level of interest in having further discussions and focus groups centered on human rights and diversity in Dobbs Ferry
  - ❖ A variety of opportunities to improve and enhance Dobbs Ferry as a welcoming and affirming community.